

Job Posting

Worship and Creative Arts Pastor

The Worship and Creative Arts Pastor is responsible for overseeing all aspects of worship and creative arts at Eden Prairie Assembly of God [EPAG]. To be effective, the Worship and Creative Arts Pastor must have both a winning, effective communication style in public with detailed preparation and planning behind the scenes. The Worship and Creative Arts Pastor reports directly to the Lead Pastor of EPAG.

This is a full-time position with an "exempt" (non-hourly) classification. While the initial contract will be for one year, it is anticipated, although not guaranteed, that subsequent contracts will be for two-year periods.

A Brief Description of Eden Prairie Assembly of God

Eden Prairie Assembly of God is community-oriented and family-focused. Typical Sunday morning attendance is about 500 people, representing a variety of age groups, ethnic groups, and nationalities. There are five full-time members of the pastoral staff plus other ministry leaders. There is also a smaller support staff and many highly committed lay leaders. Located at a strategic intersection in Eden Prairie, EPAG utilizes beautiful, newly remodeled facilities nearly every day of the year.

Minimum Qualifications:

- A clear Christian commitment
- A lifestyle that is "above reproach"
- Significant experience leading worship
- Eligibility to acquire Assemblies of God ministerial credentials
- Awareness that worship includes more than music
- The ability to read musical notation and/or jazz charts
- The ability to play at least one musical instrument well
- Detail-oriented temperament with the ability to multi-task
- A strong technical aptitude
- A strong working knowledge of sound equipment
- A positive, helpful and humble attitude
- A team player with an understanding of team ministry and team leadership
- The ability to work independently, but also graciously receive instruction from the Lead Pastor
- The ability to communicate effectively with non-specialists about worship and creative arts issues
- Strong organizational skills and a commitment to punctuality
- The ability to recruit, inspire and communicate vision
- Comfort with a variety of musical styles
- Comfort with both high-energy, contemporary music (Hillsong/Elevation etc.) and more traditional/contemplative worship
- Proficiency in Microsoft Office software (e.g., Word, Excel, Powerpoint)

Desired Qualifications:

- Staff experience as a Worship Pastor or the equivalent
- Assemblies of God ministerial credentials
- Proven commitment to leading worship in diverse styles
- Ability to adapt to last-minute song requests by the Lead Pastor
- Ability to develop new worship materials, including writing new worship songs
- Proficiency in the Macintosh computer environment
- A proactive, entrepreneurial spirit

- A commitment to life-long learning
- Experience with Mainstage software
- Experience with Ableton software
- Experience with ProPresenter slide software
- Ability to create and edit sheet music and jazz chord charts

Duties

- Maintain an authentic and growing walk with Jesus Christ through the ongoing spiritual disciplines of Bible reading, prayer, personal worship, fellowship, and witness
- In consultation with the Lead Pastor, oversee and plan EPAG's entire Worship and Creative Arts program
- Ensure that EPAG's worship environment remains authentic and professional
- Attend all adult services of EPAG unless excused by the Lead Pastor
- Attend weekly staff meetings
- Prepare and give weekly reports on Worship and Creative Arts matters at weekly staff meetings
- Develop and oversee the Worship and Creative Arts department budget
- In consultation with the Lead Pastor, maintain the Worship and Creative Arts annual calendar
- In consultation with the Lead Pastor, plan and coordinate Sunday morning worship
- Recruit and organize worship teams, worship leaders, choirs, and choir leaders
- Recruit, coordinate and coach "Special Music" for Sunday morning worship services
- Hold practice sessions with worship teams, as needed and appropriate
- Provide pastoral care of those involved in Worship and Creative Arts ministries
- Serve as the primary worship leader, or when absent, arrange for a substitute
- Coordinate worship music for the Wednesday night Adult Bible Study
- Serve as the backup prayer leader for all worship and prayer services in case the Lead Pastor is unavailable
- In conjunction with the Children's Pastor, coordinate the children's Christmas program and VBX (Vacation Bible Experience)
- In cooperation with the Youth and Children's Pastors, plan and oversee the annual Youth Fine Arts program
- Plan and coordinate special holiday events and services [the Good Friday Service(s), the Easter Services, the Christmas Eve Service(s), Christmas Programs and Services]
- Provide creative services for weddings and funerals/memorial services
- In coordination with the Technical and Creative Director, oversee, develop, and manage worship tech teams
- In coordination with the Technical and Creative Director, maintain and keep updated all Worship and Creative Arts equipment (e.g., equipment for sound, lighting, video projection, audio, video recording)
- Fulfill any other assignments given by the Lead Pastor

Interested candidates should apply by sending the following documents to the Search Committee at Search@EPAssembly.org.

- Résumé
- A one-page essay outlining your views on worship and what you might bring to the position
- A link to a website, YouTube or Vimeo of you leading worship (optional)
- If not included in your résumé a, a reference sheet with contact information for 3 references (1 Minister, 1 Recognized Musical Authority, and 1 Character Reference). Please provide both email and phone number for each reference
- ***Documents received by April 23rd will be given priority consideration.*** The position will remain open until filled.